

Are you waiting for

- Organizational,
- Total performance,
- Professional OR
- Individual

DEVELOPMENT?



“Understand and increase the VALUE of your

- Organizations
- Products &
- Employees

and make your organization, product or employee - the most wanted - within the span”.

*Linton Fernando
Founder / CEO*

DiLiGeNT Solutions

For detailed information on tailor made and standard programs please call
071 230 6999, 011 208 2594,
071 830 6999

ANYTIME

OR

Write to

diligentsrilanka@gmail.com

linton@vidvaanconsultants.com

lintonfernando@ymail.com

OR

Visit

www.vidvaanconsultants.com

THE TEAM

Consists of
Experts from

DiLiGeNT Solutions, Sri Lanka

VIDVAAN Consultants, Sri Lanka

Excellence Edge International, Singapore

DiLiGeNT

...for efficiency & effectiveness



VIDVAAN

....open your door to the future

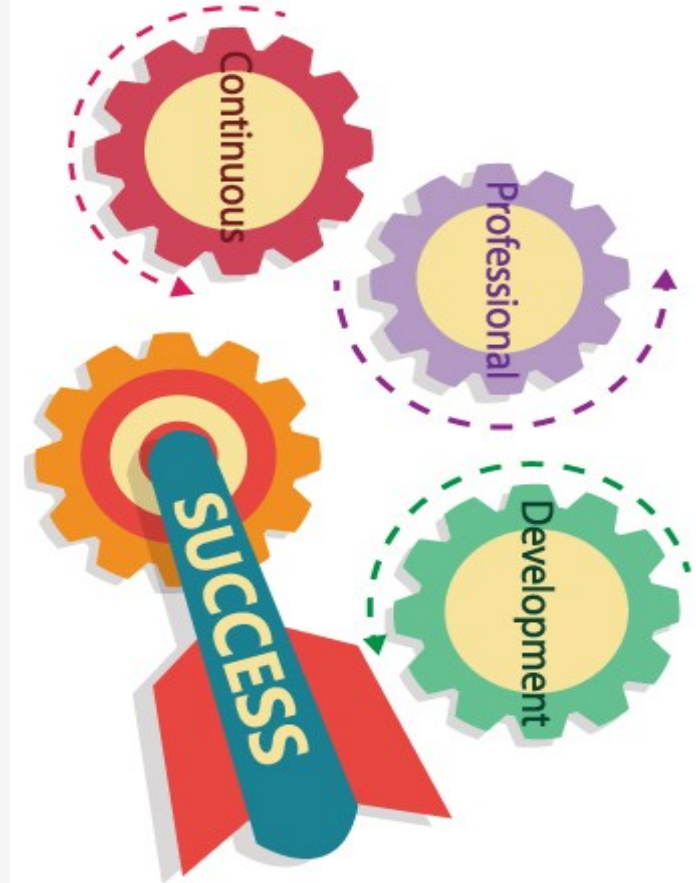
EXCELLENCE EDGE INTERNATIONAL

赵峰培训公司

Empowering, Enriching Individuals



DiLiGeNT Solutions



Organizational & Individual
Performance Development
Programs 2020



...for efficiency & effectiveness

Some of the Key Programs Planned for 2020

Module No	Topic	Description	To whom?	Duration	Venue
DS/OD/101	Achieve your organizational KPIs using value based management concepts	Shows the importance of understanding KPIs and achieving as a team is emphasised and motivated	Organizations who want to motivate teams to achieve KPIs, Business owners	One day workshop	Your organization or at outside venue
DS/OD/102	Fundamentals of financial management for everyone	This module will facilitate participants to become brilliant in basics of financial management and add value to the organization they are attached to.	Employees attached to Non-Financial Units, Owners of Small Businesses, Start-up businesses, Entrepreneurs	One day workshop	Your organization or at outside venue
DS/OD/103	Understand your customer and build a lasting relationship to market your product	The ways of identifying the real customer, to satisfy them to build relationships and maintain are explained and practically demonstrated,	Sales and marketing personnel, Entrepreneurs, Any individual who wants to market himself and increase value	One day workshop	Your organization or at an outside venue
DS/OD/104	Sustainable team building for successful performance	A full practical session with involvement by every one for maintaining a successful team	Any team member who works towards achieving a set target	One day workshop	Your organization or at an outside venue
DS/OD/105	Develop an entrepreneurship culture in an organization to achieve common goals	Participants are directed to understand the need of having an entrepreneurial mind set and to do a job as their own by being accountable and taking ownership	For those who want to change the organization's culture and develop employees to take the ownership of their work	One day workshop	Your organization or at an outside venue
DS/OD/106	Introduce 5S concepts, KAIZEN and quality circles and increase the total productivity	Explains the concepts and direct the participants to implement in their workplaces successfully	Junior executives, Supervisors and operational staff in any discipline	One day workshop	Your organization or at an outside venue
DS/OD/107	Implementing LEAN management principles for maximizing efficiency and effectiveness	Discuss the LEAN principles, explain implementation processes and motivate them to introduce in their departments and reduce waste	Senior and junior management level staff who look for cost control and better outputs	One day workshop	Your organization or at an outside venue
DS/TD/202	Building teams, understand team dynamics and Leading teams for better outputs	Practical sessions with inputs for leadership development and to maintain team culture	Those who are involved in team building and leading teams, members of any team	Two day residential session	At an outside venue with facilities
DS/TD/201	Release stresses through "Smile Therapy"	A practical session with physical and mental exercises to enjoy life and face stressful situations	Anyone who has to face stressful situations, Leaders of teams, Trainers	Two day residential session	At an outside venue with facilities
DS/FM/301	Sharpen your competitive edge - Management for future	A program with 45 hours of classroom hours conducted by industry experts covering a wide range of management subjects and with a practical project	Anyone who seeks to develop their management capabilities for better outputs and to undertake challenges	15 x 3 hr modules + project work and presentation	Your organization or at outside venue
DS/EEI/SL/001	Behavioural Discovery Tool : Understand your employees' behavioural patterns and improve them for success	A jig-saw type game: Conducted by Singapore experts in Sri Lanka with a final report on the behaviour of the participants	HR development officers, Senior managers, CEOs and others who need to know themselves for further development	A Four hour practical session	Your organization or at an outside venue
DS/EEI/SL/002	Leadership and people management	A 90 hour diploma program conducted in Sri Lanka by Singapore experts. Awards an international level 4 Certificate form City & Guild (London)	Anyone who seeks opportunities in the international job market and who needs to reach the top internationally	One year part time program and a visit to Singapore	In Sri Lankan and 3N / 4D session in Singapore
DS/EEI/SG/003	Artificial intelligence and robotics for organizational development	Conducted by industry experts form Singapore including field visits and experience on Singapore	Company CEOs, GMs, Senior Managers, entrepreneurs	3 Night / 4 Day program	In Singapore
DS/EEI/SG/004	Incorporate service culture in your organization	Conducted by industry experts form Singapore including field visits and experience on Singapore	Senior managers, marketing managers, GMs, CEOs	3 Night / 4 Day program	In Singapore
DS/EEI/SG/005	Agile leadership & Strategic management for creative and innovative organization	Conducted by industry experts form Singapore including field visits and experience on Singapore	Government and private sector managers, entrepreneurs	3 Night / 4 Day program	In Singapore

DiliGeNT team is ready to work with you to find out your requirements, discuss and arrange tailor made sessions to suit your organizational wants. DiliGeNT always ensures that the required output is met